



## **JOB ANNOUNCEMENT**

### **Technology and Civil Liberties Fellowship**

**September 2008 - September 2010 (full-time, legal/policy fellowship)**

**Application Deadline: February 15, 2008 or until filled**

**JOB TITLE:** Technology and Civil Liberties Fellow  
**REPORTS TO:** Technology and Civil Liberties Policy Director

The ACLU of Northern California is pleased to offer a new two-year (September 2008-September 2010) Technology and Civil Liberties Fellowship to help develop legal and policy papers about emerging technologies and implement an innovative campaign to educate consumers of all ages, policymakers, and businesspeople about privacy and free speech rights.

Technologies are continually being developed that present new opportunities for consumers. Consumers understandably are attracted by services that may be more convenient or affordable than traditional options. However, many individuals are not able to make informed choices about whether or not to use a new service, pressure companies to develop more privacy-protective alternatives, or spur government officials to ensure that legal protections keep pace with innovations, because they do not know that they are often paying for a product not just in dollars, but also with their personal information, privacy, and free speech. As new services increasingly monitor and record the personal information and activities of consumers, more and more private information can be accessed and used by the company, third parties, and the government in ways that individuals never envisioned, intended, or desired. The Technology and Civil Liberties Fellow will play a primary role in a dynamic new campaign to educate consumers, policymakers, and businesspeople about the proper balance between privacy, free speech, and emerging technologies.

In 2004, the ACLU-NC became the first ACLU affiliate in the country to launch a specialized program dedicated to the intersection of privacy, free speech, and new technology. More information about the Technology and Civil Liberties Program is available at [www.aclunc.org/tech](http://www.aclunc.org/tech).

The Fellow will report to ACLU-NC's Technology and Civil Liberties Policy Director, and will spend at least one day/per week in the ACLU-NC's San Jose office and otherwise work in the San Francisco office. The Fellow will also collaborate with the ACLU's legislative staff in Sacramento and the National ACLU Technology and Liberty Program.

## **Special Skills and Qualifications**

Law and/or advanced degree in public policy or information management by September 2008 and experience in the areas of technology, privacy, or free speech. Other qualifications include:

- a strong and demonstrated commitment to civil liberties and civil rights, and support for the goals of the American Civil Liberties Union;
- skills as an articulate public advocate;
- excellent writing, research, and analytical skills;
- ability to work independently and under pressure;
- ability to work cooperatively on a variety of projects with lawyers, other staff members, and with diverse community organizations and coalitions;
- excellent organizational, entrepreneurial, and interpersonal skills

## **Compensation and Benefits**

Two-year competitive fellowship compensation. Excellent benefits include four weeks paid vacation, medical, vision and dental insurance for staff members and their dependents and domestic partners, pension plan, life insurance, long-term disability insurance and twelve paid holidays.

## **TO APPLY**

Submit a cover letter, resume, two (2) writing samples (preferably about applicable topics), and three (3) references to Bonnie Anderson, Finance & Administrative Director, ACLU-NC, 39 Drumm Street, San Francisco, CA 94111 or email [HR-Fellow@aclunc.org](mailto:HR-Fellow@aclunc.org).

## **ABOUT THE ACLU OF NORTHERN CALIFORNIA**

The ACLU-NC was founded in 1934 and is an affiliate of the American Civil Liberties Union (ACLU), a nationwide, non-profit, non-partisan membership organization dedicated to the defense and expansion of civil rights and civil liberties. The ACLU-NC, the largest affiliate in the nation, has more than 55,000 members, 18 all-volunteer chapters, and a staff of 50, including a Legislative Office in Sacramento and a satellite office in San Jose.

**The ACLU-NC is proud to be an affirmative action employer. All interested individuals, including people of color, women, persons with disabilities and persons who are lesbian, gay, bisexual, transgender or intersex are particularly urged to apply.**